

SELECTING A MINISTER OF MUSIC



10 THINGS TO FOLLOW WHEN SELECTING
A WORSHIP PASTOR



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INFORMED PRAISE...TRANSFORMED LIVES



Practical Praise: Selecting A Minister of Music

When looking for your Minister of Music let the Lord lead. For this priestly position musical talent is essential, yet spiritual and servant leadership is paramount. Spiritual leadership is the key to transformational musical worship. Servant leadership engenders humility in Christ-likeness that enables leaders to meet the spiritual needs of others (Matt. 20:27-28). The Minister of Music must be called and committed to the overall mission of the Church and the Great Commission of Jesus Christ. This calling must be creatively expressed through the inspired and skillful application of musical praise.

Ten Steps to Selecting a Minister of Music

1. Begin your search with a 30-day season of prayer.
2. Like the prophet Samuel, do not limit your options (1Sam. 16:5-13). Examine both the most and the least obvious candidates for the position.
3. Discuss the candidate's spiritual calling and musical talents then determine how both can be used to fulfill ministry goals for your congregation.
4. Examine the candidate's specific plan for music ministry at your church and in the community.
5. Create a job description for the position based on the spiritual needs of your congregation, the musical needs of your church and a vision for the future.
6. Review the resumé of the candidate and determine if their skillset meets the position's qualifications.
7. Have the candidate come in and have an experiential interview (i.e. play for a service, lead worship, run a rehearsal).
8. Request input from other spiritual leaders and music team members before making a final decision.
9. Hire with an agreed upon probationary period (i.e. 30, 60 or 90 days).
10. End your search in a continual season of prayer.